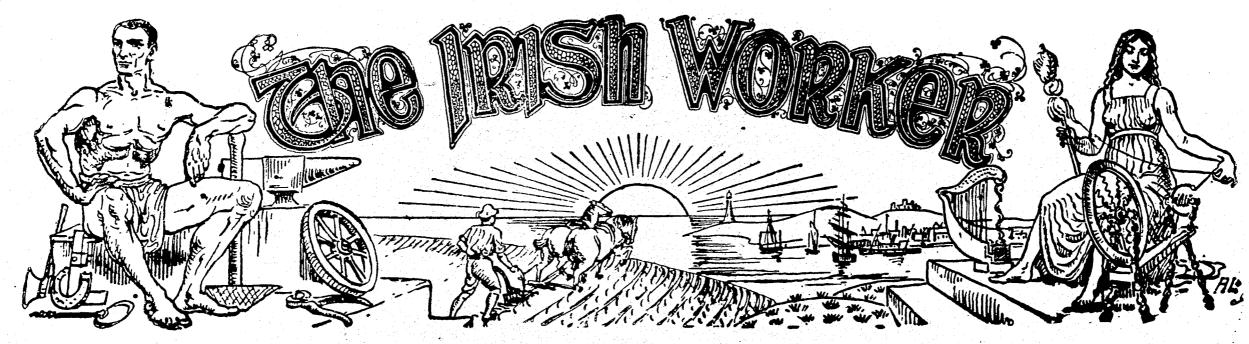
"The principle I state and mean to stand upon is:—that the entire ownership of Ireland, moral and material, up to the sun and down to the centre is vested of right in the people of Ireland."

James Fintan Lator.



Who is it speaks of defeat?

I tell you a cause like ours;

Is great r than defeat can know—

It is the power of powers.

As surely as the glorious sun
Brings the great world moon wave
Must our Cause be

teits round

won !

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Edited by Jim LARKIN.

DUBLIN. SATURDAY, JANUARY 17th, 19:4

The Ould Cobbler.

By GORDON JOHNSTONE.

Ould Tim had a shop on a little side street,

And he kept it as clean andras tidy and neat

As the wife does the kettle, the pan and the floor

(With a bit o' sweet ivy growing over the door);

For an evening o' talk and a sprinkling o' wit;

And many the argument passed between thin,

Ould Tim had a weakness for wee ones alone,

But any bright day o' the week, och, ye'd see

And tying wild blossoms as sweet, in his hair,

As the newly-made bride o' a buck at the fair;

Though sorry the chick that he had o' his own;

Thim climbing his shoulders and riding his knee;

And he'd hammer and hammer and hammer away,

Ould Tim had a sweetheart-or so the tale goes

For roving she went ere their love was half told,

To a land they be saying is covered with gold;

But she never came back and she never sent word,

And the hope o' him died as our fond drames depart,

But sorrow ne'er conquers, and brave men can't lose:

For the little ould mother must have her warm shawl,

For the winds would be blowing the winter and all;

But he'd weather it best as he could with a smile;

Then he'd take all the bairns o' the world to his breast.

ÄÄÄNEXIK KIEXIK KIEXIK

And the shop would be bitter and lonely awhile,

If he'd lost a colleen and the dame-childer blest,

There were feet in the world that were needing o' shoes;

And Tim pegged away with the grief in his heart.

And Tim waited long for the sweet little bird,

('Tis many the sorrow a summer wind blows),

With the eyes o' him laughing at thim and their play.

But no word at all could they get from Ould I'm.

And all the ould buckeens would come there and sit

ONE PENNY.

# Will Put Millions Out

No. 36 - Vol. 117.

of Work. A large proportion of the men who are at present swelling the ranks of the unemployed lost their jobs through the introduction of labour-saving machinery or more efficient systems of manufacture. Their employers have advised them to try elsewhere." This "elsewhere" has been so much sought after the past few years that its discoverer would confer an everlasting favour to four million Americans by publishing geographical location, carfare, &c. Some optimists, better posted on baseball scores than on the history of mechanical development, have stated that the introduction of new machinery brings with it such increased trade that the number of men put out of work is more than balanced by those required to take care of the new volume of business. Reference to cases analysed by Marx and others prove conclusively that this optimistic belief is entirely unjustified. It is pointed out that three men working one year are able to create a machine which supplants fifty men for a period of ten years or more, depending on the life of the machine. Just where the other forty-seven men fit in is a question which the opitimists dodge and do not try to answer The answer is, that they are "unfits," the four million who

who produced the new machinery. The coming of automatic machinery has sounded the crack of doom to thousands of machinists, weavers and other hand-workers. There remain thousands that believe their jobs secure. They are labouring under the delusion that the mechanical operations which they perform are beyond the powers of a machine. For their benefit I will present a description of a new system of mechanical production, adaptable to all sorts of manufacture with very few changes in the existing machines.

have no place in the present system of

society, even though they be the very men

This system has been in the minds of inventors for some time, but its practical application is a recent matter. The cerm of the idea lay in the records used to operate player-planes. These records are now made by a pianist whose music is reproduced on the paper strip while he is playing the instrument. The record may be transferred to another piano and it will continue to reproduce the exact playing of the master until the paper wears out.

A little reflection will bear home to the man who knows anything about machines, the fact that this principle can be applied to other machines besides pianos. There are few mechanical operations so complicated as the playing a picce of music. The records used in the Jacquard loom, for example, are simple in comparison, are also the records used on the Monotype composing machine.

Henry Harrison Suplee, a noted inventor and engineer, has done considerable writing in the technical press, indicating the possibilities of manufacturing under the new system. It is pointed out by Suplee and others that in place of, say one hundred men employed in a machine shep doing various standard jobs on lathes, milling machines, &c., there will be one master workman operating dummy machines which make nothing but records. These will be prepared with great care, the worker corresponding to an expert toolmaker in the present system.

The records once made, it will simply be necessary to place them in the various machines and they will do their duty as faithfully as in a Pianola. The actual mechanical movements will be executed by means of electricity and compressed air as in player-pianos. Where there are a number of machines doing the same job, one master record will be used. It will be possible to execute the most complicated movements by this method.

It requires an active imagination to forsee the effect this new system will have upon the labour conditions of the world. In the opinion of the writer the result will be disastrous as was the introduction of the power loom to the weavers of England. We must remember, too, that development is much more rapid in these days than it was at the dawn of the machine are. Nowadays only a few months clapse between the first announcement of an invention and the day when workers get their last pay envelope.

#### THE YEAR OF THE BLUE MOON.

Ireland had enjoyed astounding blessings during the first few months of that now historic year. Even Jim Larkin, the redoubtable ex-leader of the Labour-Socialist - Syndicalist - Semi - Anarchistic -Jesuit: and - All - Kind - of - Cranks -Unto - all - Other - Cranks - Party, admitted in one thousand five hundred and twenty-seven separate interviews that matters might be much worse, that the politicians were brightening up, that even the press had cultivated the unusual habit of providing news in place of opinions. Ah! fair seemed the aspect of our land in those days. High she stood among the nations of the globe. Far and wide travelled her name and fame as a true and good mother to her children. Men and women worked joyously in her fields, her workshops and her cities. The sufferings of children no longer provided capital to sly folk who slipped insidiously up the sleeves of theologians. Lawyers loaded their brains no more with facts and lumber-useful only in enabling them to swindle their fellow-creatures. Gone were the blandishments and threatenings and stupidities of those in high places. Existence gave way to Life, Famine to Plenty, Diplomacy to Truth.

A tearful remnant of the old brigade, that is to say the survivors of the gallant Transport Workers' and Women Workers' Unions trudged sorrowfully behind the hearses of William Martin Murphy, G. N. Jacobs, Shackleton and poor Harrington of the "Irish Independent," on the sorrowful, weary route to Glasnevin. The speech of Arthur Griffith, delivered to the vast assembly when the last clods had filled the dark pits of death and His Grace, the Archbishop of Dublin had read the funeral service and recited the short, moving funeral prayers of the Churchwas charged with genius and passion and tears, one of those few bursts of personal eloquence that guide the student of history to a knowledge and appreciation of the life and trend of his epoch.\*

Men and women of Ireland," he commenced, "to-day my eyes are moist. The voice of my enemies in bye-gone times charged me with indifference and misunderstanding. They told you I loved the capitalist and turned a deaf ear to the wrongs of the poor man. In dark days and fair days I had fought the great blight of English government—the terrible disease of Anglicisation that nearly killed the soul of the nation with cowardice and filth, and apathy to our ancient high traditions. At times men called me the new Parnell, again the new Mitchell, but I was Arthur Griffith all the time—an Irishman determined never to bow his head to England's flag, though having a gradh for certain Kings, Lords and Commons, long since in the museum.

"The noise of my Big Drum drowned the voices of many fools. The voices of some I thought fools survived. They showed me my fault. I stood up for the poor man and flayed his foes. I alarmed Jim Larkin—so stern was my wrath. I killed the English Labour Party, with my abuse of jellyfish.

"To-day my heart is wrung with anguish. Why? These men whose clay is beneath our feet lived to repent a grave wrong done to their fellowmen and women.

Coming through Hell, they died as they caught a glimpse of the stars. Yet in justice be it said, in their declining years, they were ornaments to their country. William Murphy gave the organising ability, the experience he possessed to the service of the common weal. He turned his stubborn will, his tenacity, against Mother Nature in her battle with men. Kindly was Murphy to the last, when old age crushed his once agile frame. Touching a sight it was to see Brother Larkin help the feeble, gentle old man along. And Jacobs and Shakleton? Good, too, was the later record of these two men. They were true to the old Quaker spiritthey went back to the tradition of Brotherhood, even as Quakers once went among the wretched victims of the Famine year. And poor Harrington! Does it need repetition; shall I but weary you when I recall how the "Independent" sprang into the first rank as a paper with a mission, an ideal, free, truthful, clean

and inspiring?

"Enough! We have lived to see a nation. And at the risk of being unduly egotistic, may I plead in the hour of our sorrow and gladness—a modest remem-

brance for the modest but constant exploits and teachings of 'Sinn Fein'?"

The Archbishop blassed the thronged multitude. "I am pleased to bless such thorough Christians," he said simply. He turned and pinched the cheek of James Connolly, who stood by with a twińkle in his eye. "Brother," said the Archbishop, "wise were your words to the Socialist brethren, that Mother Church would not line up on the exploiter's side sternly and dramatically the day of the final struggle. You knew the spirit of our Church better than did the Scribes and Pharisees. God bless you. Here is a special blessing for Brother Larkin too. Where is he?"

Where was he? In a secluded and remote corner of the cemetery, listening patiently to the questions on one long in exile from his motherland. "How did this change come?" Jim Larkin was heard answering: "The explanation is plain. We of the Irish working class had good faith. We went right on. While

others talked, we worked. When we called a spade a spade, panic seized many who should have known better. We fought. We conquered. That is all, and if you do want the details you'll find them in a thousand volumes in the National Library''

Thus fared the race of Cuchulainn and Emer and Tone and Davis in the year of the Blue Moon. Yet one shadow lay heavy upon them—the memory of the men and women of the people who had suffered thanklessly and bitterly to bring solace and happiness to their children, the despair of brave spirits who had called in the listless ears of generations to strive for a brighter day. But nothing morbid entered into that heavy grief.

Too well they knew that in this sad world of ours, every amelioration is brought only by the lives and sufferings of a sturdy few who "have good faith and go right on."

GRANUAILE.

the B.O.E. Hibernians became a compact organised body, ready, with military precision, to hound a bishop to death, to bring bludgeons to keep order at a Mansion House Convention, or to rival in organised hypocrisy their great patron and prototype, Kit Kulkin.

Once established, its extension through

the country was facilitated by the foun-

dation of the United Irish league. While the League was confined to Connaught, John O'Donnell, ex-M.P., acted as secretary. When Wm. O'Brien, however, decided to make his United Irish League the National Organisation, Devlin saw his opportunity. He succeeded in ousting O'Donnell from the secretaryship and, once fixed in the position, he managed to have his leading "Hibernian stewards," of "demonstration" fame, appointed organisers. Paid out of the National Party funds these organisers went forth to organise branches of the League; but, like Goldsmith's "chest of drawers," they had a "double debt to pay." They became organisers of the Board of Erin at the expense of the U.I.L. funds and established a "Division" of the Order, side by side with a "Branch" of the League. Care was always taken to select as members of the Order the type of character that the glamour of mysterious signs and passwords could influence, and whose readiness to do work of a rowdy character could not be questioned. Sheriffs' bailiffs, public house roughs, bookies' touts, and general ne'er-do-wells were in special demand, so as to ensure that the League members, who might be more refined members of the community could be bullied into subjection. This, in short, is a brief review of the rise and progress of the B.O.E. Hibernians. Posing as friends of the Irish Parliamentary Party they stand out, bound together by secret sign and password, organised, to browbeat and dominate—wherever possible, the official organisation of that Party. For Convention purposes they can secretly create "Divisions" of the Order, to any number, and manufacture delegates—in sufficient number, to outvote the consti-tutionally elected delegates of the official organisation which supplies the funds. Posing as champions of religion they have maintained, for seven years at a stretch a more vindictive campaign of fiendish ferocity against a Bishop and his clergy than is recorded in the whole annals of the "dark and evil days of religious persecution" they rant so much about. They have sneered at our Holy Father

the Pope for inditing his encyclicals in "a vein of egotism"; they have accused a bishop of the Catholic Church of "caluminating behind backs both his priests and his people"; of "showing a vin-dictive spirit" and using "coarse epithets" in his public pronouncements; of "availing himself of fallacious reasoning in his Lenten Pastoral"; of "going about among his flock amenable to no discipline and brandishing his crozier in Donnybrook fashion"; they declare that a Catholic Bishop of an Irish Diocese " has degraded his high and holy office and brought it down to the dust and has branded himself as a heartless tyrant," and they can loftily declare that "they care no more for the scowls of Dr. Henry (an Irish Catholic bishop) than they do for the disdain of a farmyard peacock." It is hoped the rev. clergy of Dublin and many sincere but mesmerised Catholics will consider the "crime" for which this torture of seven years, until death released him, was meted out to a Catholic bishop by Bro. Joseph Devlin, M.P., and his Hibernian subjects, simply because the Bishop refused to humbly seek instructions for the administration of his parish and diocese from the B.O.E. This body of organised terrorists, led by Bro. Devlin, M.P., and by that eminent theologian, Bro. J. T. Donovan, known as "star-gazer," whom even John Redmond, with all his influence, could not force upon North Monaghan, publicly asserted their claim to control the entire administration of a bishop in his diocese, and even to direct his private correspondence with his clergy. In the "Northern Star" of January 7th, 1907, we find the following opinions, in true Hibernian style, on the religious question, with truly Hibernianesque instructions to the clergy:—
"The fight locally waged is not one of

The fight locally waged is not one of individuals. It does not concern religion except in so far as Dr. Henry and a section of priests—mostly curates—drag in and improperly utilise the name and influence of religion. The Bishop and his agents

#### CAUTION.

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Watch, Clock and Jewellery Repairs

A SPECIALITY.

spurn the people and trade on their religious scruples to further their selfish ends. We specially warn clerics of the type of Father McKinlay of St. Patrick's, if they come into the wards this year, and behave as they did in the past, we shall not spare them. We 'tell these priests straight that if they interfere on the present occasion they are likely to figure in court proceedings."

The B.O.E. members are known to each other by means of a system of signs and passwords, but the outside public are beginning to know them by their style of language Slander and calumny is the stock in trade of their conversation, and their method in Dublin of fighting an opponent They are constantly communicating in whispers and in the greatest confidence, terrible secrets about some opponent, which, on investigation is found to be gross calumny. And they prate all the time of christian charity At a recent election, many votes were in-fluenced by the skilful circulation of a rumour that the opposing candidate was separated from his wife and living with another woman. A priest, on hearing this statement about a man whom he knew to be a model Catholic, was so dumbfounded that he has fought very shy of B.O.E. christian charity ever since.

### CORPORATION OF DUBLIN.

EXAMINATION FOR CLERKS 11PS.

A Competitive Examination for Five Clerkships (age 17 to 21) will be held on the 10th and 20th February, 1914. Application for permission to compete must be made on the Form provided, which can be obtained at the Office of the undersigned. Applications will be received up to, but not later, than-3 p m on Thursday, 12th February. Nomination by a member of the Corporation is necessary. All further information can be had ou application at the Office of the City Treasurer, Municipal Buildings, Cork Hill.

[By Order],
EDMUND W. EYRE,

· City Treasurer.

Strikes as a Revolutionary Weapon.

The above will be the subject of a lecture to be delivered by the Countees Markieviecz on the premises of the Dolphin's Barn National Club, 43 Dolphin's Barn street, on Wednesday next 21st inst. Several prominent speakers will attend. Chair at 8 o'clock sharp.

Twinem Brothers' MINERAL WATERS,
The Workingman's Beverage.

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St. Brigid's Christian Burial Society.
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Large Divide at Christmas. Mortality Benefits. Made every Sunday, 11 till 1 o'c. One Penny per Week. Estd, 52 Years.

The A.O.H. Exposed.

All Catholics, who are acquainted with the actions of the B.O.E. Hibernians since the late John Crilly of the Falls Road brought them into existence, some twentyfive years ago, must resent their hypocritical claim to be considered champions of religion. Until quite recently the Scotch section was actually under the ban of the Church and its members refused absolution. At the present moment, the entire Order is merely "tolerated" by the ecclesiastical authorities, and is, in the language of the police court, actually bailed out on its own recognizances tor its future good behaviour. This probationary position accounts for the desperate efforts of its members to pose as. Defenders of the Faith, brimming over with what Kit Kulkin would call "holy compunction." Its origin and growth, however, have been wholly political, and of a low-down pot-house type of politics at that. Its existence began with the termination of a rivalry for the position of President of the A.O.H. between James Morgan and John Crilly by the election of Morgan and the expulsion of Crilly. The expelled candidate brought out with him a handful of members who set themselves up as a rival Order, named Board of Erin A.O.H. For several years their number never exceeded thirty. During these years Joseph Devlin, who was

assistant in a whiskey shop belonging to Sam Young, M.P., gained some notoriety by the fierceness of his scurrilous attacks upon Parnell, and by the skill with which he could organise a public demonstration. Devlin's method of organising, like all works of genius, was quite simple in its operation. He collected from the purlieus of Belfast a huge crowd of street rowdies and porter sharks, upon whom he conferred the pompous title of "ste-wards." Each "steward" was presented with a complimentary ticket of admission to the proposed monster demonstration organised to welcome Dillon, O'Brien, T.P., or any of the great leaders. These complimentray tickets had two perforated lines, which divided each ticket into three "scrips." On presentation of a scrip at the appointed public-house the thirsty "steward" received a "foamy" pint of Guinness. The publican afterwards received twopence from the League funds for every scrip he produced. These demonstrations were always thronged to overflowing, and the enthusiasm increased as the main portion of the audience parted with the instalments of their complimentary "stewards'" tickets. Anxious to preserve for the benefit of future generations, this masterpiece of organising methods, Devlin took advantage of Crilly's new Order of Hibernians. Into the ranks marched these squads of rowdy porter sharks, until

TRADE UNIONISM IN AUSTRALIA.

ITS DEVELOPMENT.

In Australia industri l unionism paved the way for industrial legislation. Condisions of employment were on the whole far curable to the investigation of industrial problems; and caperimental legisla ion was possible because of the simplici.: and directness of the aim of those engaged in industrial occupations. Moreover, the fact of the non-existence of the complex problems and organisations of older countries rendered initial legislation comparatively easy. Hence rapid changes in laws regulating industry occur and are likely to occur.

To a great extent the Trade Unions were responsible for these laws. They steadily and continuously urged an amelioration of the conditions of the workingman, and by organisation and discipline they presented a united front to opposing forces, and attained many advantages by a accognition of the principle that unity is strength. Their efforts have resulted in improved conditions, particularly short hours, a healthier mode of life, and safeguarding against accident.

One aim of present-day industrial legislation has been said to be to extend "the reasonable comforts of a civilised community" to those engaged in every branch of industry. The standard of wages must therefore be maintained at a satisfactory level. Large organisations have been able to attain their ends by force of numbers, and, in the case of the great bulk of the artisan and similar classes, through the solidarity of their unions.

The smaller and less perfectly organised industries, unable to maintain an effectual struggle without hope of success, are now receiving, by legislative enactment the benefits already gained by the Trade Unions. Industrial organisation by means of unions now tends to embrace all classes of wage-earners.

Whilst the demands of the early unionists have almost in their entirety been conceded by the employer, unionism neverth less continues. Industrial legislation aims at restricting industrial warfare by a satisfactory adjustment of industrial differences, without derangement on the economic system, but it has not yet reachel the stage when conflicts between employer and employé cease.

Each State of the Commonwealth has enacte l, with considerable elaboration, 1 gislation respecting Trade Unions and respecting the regulation of the conditions of industrial life, particularly those of factory and shop employemnt. Machinery for the regulation of wages and other matters connected with employment has also been established by legislation.

At the present time there is an obvious tendency to adjust such matters throughout Australia on uniform lines. The industrial condition of any State of the Commonwealth naturally reacts quickly on any other State. This is one of the consequences of a unified tariff, and of the fact that the general economic conditions of one part of the Commonwealth must necessarily affect very intimately every other part.

An expression of the intimacy of these economic and industrial relations of different parts was seen, for example, when the Arbitration Court in New South Wales refused to fix wages in the boot trade in the State at a higher rate than that fixed by the Wages Board in Victoria, because of the additional burden which such as rate would place on local manufacturers.

Collective bargaining is encouraged, through the medium of legal tribunals, where necessary, argument and diplomacy taking the part of open strife. Legislation gives legal form and status to the unions; and allots to them legal responsibility: The workman is encouraged, and in some cases compelled, to treat with his employer through his union, and in some cases the: industrial courts are authorised to direct that preference be given to unionists.

The following table shows for the years: specified the total number of Trade Unions: in the Commonwealth, and the number and membership of those unions for which returns are available. The estimated total! membership of all unions is shown in the last line. The number of unions specified is the sum of the number of separate: unions represented in the several States; no deduction having been made for interstate excess.

The figures given do not include particulars of comparatively small and unimportant unions which were in existence: prior to the year 1912, but which, by that: year, had either become amalgamated! with other unions, or had been disbanded,. or become defunct. Particulars for the: more important unions in existance prior: to 1912, but not in existence in that year,. have, however, been included in all cases: were possible. The actual returns received at this bureau from Trade Unions: have, in some instances where memberships for past years were not given,. been supplemented from particulars published by the State Registrars of Trade:

NUMBER AND MEMBERSHIP OF TRADE: Unions in Commonwealth, 1891 TO 1912.

Year.	Total number of unions	No. of unions for which member- ship available.	Membership#of these unions.	Estimated total membership of all unions.
1891 .	124	. 72	31,871.	54,888
1896 .	134	. 83	34,108.	55,066
<b>t</b> gór	198	. 139	68,218 .	97,174
1906	302	. 253	147,049 .	175,529
1907	323	. 286	172,310 .	194,602
1908	378	. 334	212,483 .	240,475
1509	··· 410%	375	244,747 .	273,464
1910	482	, 442	277,047	302,110
IQII	573	. 542	344.000 .	364 722
1912	621	621	443,224 .	433,224
P251	•			

These figures show that while the number of unions in 1912 was just over five times: the number in 1891, the estimated membership during the same period increased. nearly eight times. During the last six years the estimated annual increase in membership was greatest in the year 1912, when it amounted to no less than

The present tendency of the Trade Union movement in Australia is towards "closer unionism," generally by the organisation of the workers in two or more States into interstate or federated unions, and by the grouping together of trades or industries more or less closely

Notice to all Workers in DISPUTE!

MASS MEETING Of all men affected by present

Dispute, will be held on SUNDAY NEXT, at 12.30,

#### CROYDON PARK,

To consider present situation and take such action as may be considered necessary. All members are earnestly urged to attend. Admission by Union Card only.

> (Signed) THOS. Mac ARTLIN Chairman.

> > WM. O'BRIEN, Secretary. JIM LARKIN.

"An injury to One is the concern of All."

### The Irish Worker,

EDITED BY JIM LARKIN.

THE IRISH WORKER will be published weeklyprice one penny—and may be had of any news-agent. Ask for it and see that you get it.

All communications, whether relating to literary or business matters, to be addressed to the Editor. 18 Beresford Place, Dublin. Telephone 3421. Subscription 6e. 6d. per year; 3s. 3d. for six months, payable in advance.

We do not publish or take notice of anonymous

TUBLIN, Sat., Jan. 17th 1914.

#### AFTER THE BATTLE

THE noise and turmoil has ceased for a time. I abour's ranks have been broken, and we have been compelled to withdraw to our base. If the election had been fought in November last, instead of holding our own, losing one sent and gaining one, we would have had the satisfaction of chronicling not less than eight victories. Our opponents are loudly proclaiming the fact that LARKINISM IS ROUTED. If that had been true, how is it that in every Ward we fought we have increased our vote by hundreds; and you have to remember that we had massed against us every section of the employing class and every political party in the city. The Press were united in this fight the pulpits without an exception were used as a platform to denounce us. The police as usual acting like jackals. The vilest and most filthy inuendos were printed and circulated, every publichouse was a committee room for our opponents. Every public official with a few brilliant exceptions were abusing their offices in acting in a prejudiced and partial manner on behalf of our enemies. Practically two-thirds of the Corporation officials and staff were working for the chief wirepuller in Mountjoy Ward. Mr 1 lood accon panied by his Lordship and Mr. Campbell, Town Clerk, was very energet c in taking the number of the motor car in which we were visiting the Wards Very kind of Mr. Flood to advise his Lordship. We can see visions of an increase of salary in the offing. We wonder who gave orders to the Corporation officials to go over to Mountjoy Ward and personate the stuff votes at four o'clock We wonder why Mr. Condron is always selected for these special elections. We wonder why Sherlock canvassed for Fariell on the day of the election. What was Farrell's threat? And M. X. Y. I cogl lan was very prominent and the great I llam with all the stuffs, all the personators, all the pubs, slum landlords, scabs, prostitutes' bullies, decent women, and others; the hired gang who run the City Hell, all the bums, the bogus register Iliba.; Orangemen, Temperance humbugs, and porter sharks; not forgetting the Mountjy U.I.L. and Employers' Federation and their tools, beat an unknown man who entered the fight on nomination day without money, without any organisation in the Ward. Sherlock, the political pickpocket, wins by less than a thousand votes on his own stuffed register." What a Pyhrric victory! Fariell, ex-Lord Mayor, beat a practically unknown man in Arthur Murphy by two hundred votes. what a disgrace to these who masquerade as Nationalists; but what a disgrace to all the women and men in the Ward that this Farrell creature, who has been false to every pronise and principle in the past, should again be elected, it speals volumes for the purity and honesty of the Mourtjoy Ward electorate. In North Dock all the forces that are degrading tle public life of lublin, poisoning the wells, of public health, destroying the young and innocent, stringthening the forces that make for evil and civic death. combined to return a creature whose

very breath means contamination. Wlat-

a fine thing it must be to vote aga nst

gentlemen (outwardly, but f ul within), who masquerade at Christmas, rubbing shoulders with and assisting the very vilest of the seum who pollute this city. What a shame the Unionist. the Oringeman, the Hibernian, the independent gentlemen, the shop--keeper, the slum owner, the brothel keeper, the white slave trafficker, the beast who thrives and buttens on this vile trade -the slum publican, and the parson, who in his snug unctous manner thanks God he is not like unto other men, yet hypocrite enough to circularise Church members and persuade them to come and help to smash Larkinism, every employer working like a very devil. Every employer's tool who has something to gain by the present system and body and soul destruction of his fellows rallied to scotch Larkinism. What a combination! And they won by votes. some of them bona fide, many of them bogus. They beat Larkinism by votes; but they can never beat Larkinism by reason, by fact, by principles They may delay the advent of the coming time; but delay is not always dangerous to the newer idea. It merely proves that the people are not worthy of better conditions I would suggest to those who pretend to look after the morals and the uplifting of the people to pass the Verdon Bar, Talbot street, to-day, I hope they have the courage to go in and shake hands with the brothers and sisters who associate there, Why should not the Freemen, the leaseholders, and those who call themselves respectable shopkeepers, and all those nice ladies who come up dressed in the newer fashions-why not all of you join your worthy alderman in the debauch which is now proceeding day and night? Why not join with Enright, the procurer, the brothel-keeper, and his victims, in the celebration of the rout of Larkinism? Why not invite the ghoul Murder Murphy, Messrs. Drury and Swifte, Harrel, and Ross, Traynor, the scab, who shot an innocent girl or the brutes who murdered Byrne and Nolan. Pirrell and the scabs who masquerade as trade unionists. Kelso, Strong, Milliner, Richardson, McIntyre, Green. Why not have alov feast, or better still, why not sacrifice as Abraham did by fire on an altar. Why not burn Larkin with prayer and incense, but don't forget the refreshing and stimulating porter which is the best friend the sweater, the slum landlord, and the politician can call upon. But, friends, Larkinism is not routed Friend Murphy and herlock, in the words of Asquith-wait and see!

THE PATERSON STRIKE AND AFTER. By PATRICK L. QUINLAN.

[Comrade Quinlan, a leader in the Paterson strike, is out on 5,000 dols. bail, pending an appeal from a sentence of seven years for inciting to riot.]

It is entirely natural that the general bourgeois public, including certain groups of radicals and intellectuals, should be unable to imagine the possibility of a great rebellion of the workers without a John Brown, a Mother Jones or a "Bill' Haywood leading and directing. For they seldom look below the surface. To them the leader is the movement, the rank and file his pawns. It is the dramatic side of these incidents of the class struggle that appeals to the general public, and the Haywoods are regarded as essential as the Prince of Denmark did to the play of "Hamlet."

But even for those whose chief interest in a great strike centers in its economic and political aspects, the heat of conflict and the glare of fiery headlines too often tend to throw into the shade the economic causes and the net results. Due to the almost inevitable persecution of leaders, personalities take on a fictitious value and shine for a moment in the light of publicity.

The effect of this is doubly unfortunate, for on the one hand it leads to hero worship, and on the other it creates a belief in the mind of any but a great leader of men that he himself is the most important element in the combat.

And for the same reasons it is often almost impossible to determine accurately the causes or to appraise justly the results of industrial conflicts until passions have subsided and peronalities have lost their glamour. The lapse of time restores to events their true pro-

portions. To a certain extent the above holds true of the recent strike of the silk workers of Paterson, although to a less degree than in the case of other struggles within the last year or so. For despite the newspaper froth and magnification of the personalities of the so-called leaders, no one at all familiar with the facts could have maintained for a moment that any man or group of men were the essential factors. The economic causes were too apparent to allow any to be deceived save those who were unwilling to know the truth.

Of course the same general economic conditions that cause all big strikes were responsible for the Paterson conflict. Low wages and the high cost of living are the universal agents of industrial war. But nevertheless there were certain conditions peculiar to the silk industry and to Paterson in particular.

During the last twenty years the process of manufacturing silk has been revolutionized. New machinery has been invented that is so nearly automatic that it can be operated by youthful and entirely unskilled labour. While the productivity of the machines has increased tenfold the weaver's art has become unnecessary. In some branches of the trade the operation of the loom became so simple that the employers decided that the weavers, especially the broad silk weavers, could run four looms instead of two without an equivalent advance in compensation.

From the very beginning the silk wea-

Labour! See the nice, clean ludies and vers resisted this attempt of the manufacturers to double and quadruple production at the expense of the workers. They realised that it would result in a glut of the labour market of the trade and a consequent reduction of wages. For a time the resistance was partially successful; but as there was no concerted effort. each show fighting only for its own interests, defeats became more frequent.

Another of the factors leading up to the general struggle, and to the silk workers the sorest and most aggravating of all, was the inhumanly long work-day demanded by the manufacturers. Some of the mills were operated on a ten-hour basis, others had an eleven-hour schedule, while in still others twelve hours of work were exacted.

The workers finally became so restless under these intolerable conditions that in November, 1912, four months before the general strike was declared, a lengue was formed to create a sentiment among the silk workers that would make possible a concerted movement for an eight-hour day. This may be regarded as the actual peginning of the subsequent general move-

However, this preliminary agitation for an eight-hour day, since it had no news value at the time nor presented any dramatic features, was entirely overlooked by those who later attempted to make the Paterson strike illustrate preconceived ideas, and the tendency was to blame the leaders of the I. W. W. for the successful struggle for an eight-hour day. But the movement had begun before they came on the scene, and they were neither responsible for its initiation nor to blame for its failure.

The league conducted its propaganda by means of leaflets spread broadcast among the silk workers. The local Socialist paper lent its columns to those agitating the movement.

Finally, in order to concentrate energies and prevent confusion the Eight-Hour League was merged with the local section of the Industrial Workers of the World.

The seed which had been sown began to bear fruit. It was not long before large meetings were being held at which the speakers and orators centred their talks upon denunciations of the fourloom system. This agitation grew in strength during November and December, the organisation constantly gaining recruits as a result of it.

In the first week of 1913 the growing spirit of rebellion was aided by an unexpected event. The broad silk weavers of the Doherty mill declared a strike. These workers had been organised by and were at the time affiliated with the Detroit faction of the I. W. W. About nine months previously they had struck, had failed to win their demands, and had returned to work after a very brief struggle. But the four-loom system and other working conditions proved unendurable. These weavers, about 1,200 in all, broke from their former affiliations, joined the Chicago I. W. W. and declared a second strike.

The demand for the abolition of the four-loom system was made the centre of the fight, although the question of the eight-hour work day was by no means abandoned.

The method of fighting resembled guerilla warfare. The workers remained out for about a week, then returned for a few days and again refused to work. This continued until the end of the month. In the early part of February the

Doherty workers began to realise that their fight could not be won alone, and that, if they were to win, the strike must be made general throughout the trade. This met with the approval of the local No. 152 of the I. W. W. and an azitation for a general strike began, the argument advanced being that unless the Doherty workers should win their demands the four-loom system would be introduced in all the silk mills of Paterson.

The broad silk weavers as a whole were swept into line, znd with them the workers in the ribbon mills and dye houses. A general strike was proclaimed on February 25th, and all the crafts of the silk industry responded to the call with the exception of the loom fixers, who were affiliated with the American Federation of Labor.

The story of the general strike, at least the more dramatic events, is familiar to every one. The arrests of the outside agitators, the closing of the strikers' meeting halls, the co-operation of the Socialist party, the arrest of the editor of the Socialist organ and the confiscation of the Passic "Issue"—all these are too recent occurrences to have been forgotten The brutility of the authorioties and police of Paterson has become a by-word, and their utter disregard of law and justice will not be forgotten for many years to come. Still fresher in the memory of the workers of the country are the later events, the sentencing of Alexander Scott to fifte n years' imprisonment for "inciting hostility to the government" in the person of the brutal Bimson, the conviction of the present writer and his sentence to seven years in state's prison on the charge of inciting

The strikers held firmly to their de nands in the face of hunger and brutal and unlawful persecution, and it was not until the early part of July that any signs of weakening were apparent. But then the relief store was obliged to close for lack of funds. Hundreds of the strikers were in jail, children were starving and general ruin threatened the city of Paterson.

The dyers were the first to break under the pressure. A week later they were followed by the broad sik weavers. The ribbon weavers held out for a week or so longer, trying to secure some sort of iavourable terms. But the beginning of August saw the grat majority back at work and the strike was officially declared

When the tribe was over the Socialist papers of the country were inundated

with a flood of discussion on the mealis, demerits and methods and tactics of the I. W. W. But the greater part of it was far beside the mark. For nothing new in tactics or methods had been tried or discovered. Sabotage, advocated by one or two of the agitators, is by no means new, nor is mass picketing. The idea of paying no rent to the landlords during the strike, in an attempt to force them to side with the strikers, was advocated by the writer, but was an imitation of the methods used by the Irish peasantry many years ago. Although a few agitators were brought into momentary prominence by the persecution to which they were subjected, no new leader was really produced by the

To be sure, the withholding of rent was the source of much trouble to the middle class and petty capitalists. They felt its efforts worse than they did the direct results of the strike. Had they been at all capable of defending their own interests, it must have forced the owners of land and houses to exert pressure upon the governments of city and county, or perhaps the state might have felt impelled to force an investigation and settlement of the trouble. But although losing financially to a greater extent than any other class, the impotence of this house-owning section of the community was such that its members could do nothing but stand aside and whine over their losses. It gave no sign of energy or vitality and amply proved the Socialist contention that it has outlived its usefulness and is now in the parasitic stage.

In one respect the Paterson strike was an exception to the general rule in industrial struggles, namely, that defeat brings discouragement and demoralisation. There may have been a little nervousness on the part of some, but as a whole the body of workers went back to the mills with courage unimpaired and with heads erect. As if claiming the major portion of the honours of war, the workers entered the mills without lamenting their losses and wailing over their past hardships, but swearing to renew the combat at the first opportunity.

That this was no vain threat is proved by the fact that since the ending of the general strike there have been seven or eight smaller struggles. These were caused as a rule by the retention or re-employment of workers who during the protracted fight had acted as strikebreakers or special police. In every instance that this was discovered, the weavers stopped work as one man. In some cases a few hours was sufficient to cause the removal of the objectionable individual, while in others a day or so of stoppage of work was required to convince the employers that the workers were in earnest. But in every case it was the workers who came out victorious.

In nine or ten mills the wages of the workers were increased, that of the weavers about ten per cent., in one mill twentyfive per cent. A gain is also to be recorded in the matter of working hours. The tenhour system is now the rule, although there are six or seven mills of fair size where the nine-hour day was won. But the feeling of strength and solidarity among the ribbon weavers is such that they are making preparations to insist upon the nine-hour day in all the mills of the

It is evident from the above that the end of the strike was by no means a rout of the workers, as has been claimed in some quarters, nor that the strike won no material benefits. What was won may not have been all that was demanded. but still it is a fact that since the strike the working conditions have been improved to a considerable extent and that the weavers, at least, have forced upon the employers in the shape of higher wages some of their immense losses incurred by the strike. And the feeling of solidarity and of combined strength gained in the long struggle is not at all a passing thing, it is as evident to-day as it was during the height of the strike.

A review of the results of the strike would be incomplete without some mention of its effect upon the political complexion of Paterson.

Before the strike the Socialist party

received in the last presidential election a higher vote than it had ever before received in Paterson. The Socialist votes cast at the time totalled 1,650. At the municipal election last November the Socialist candidate for Mayor of Paterson poll d 5,155 votes, running only 2,215 votes behind the successful nominee. the candidate of the fused Republicans and Progressives. And the adjoining boroughs showed a gain that was very nearly as surprising as that of the city of Paterson. Passaic, with no municipal ticket to elect, increased its Socialist vote by nearly 500. The Borough of Huledon was captured completely by the Socialists and North Haledon elected three members of the working class to its borough council. A careful analysis of the votes cast

for the Socialist candidates shows plainly that their greatest support came from the workers in the silk industry. The brutality of the Republican Chief of Police and the callous indifference of the Democritic Mayor toward the la vless conduct of his supordinate had opened their eyes in a political sense. In addition the Socialist party was the only party that did not fear to espouse openly the cause of the strikers and to bankrupt itself in lending active support. This bore its natural fruit on election day. The action was made all the more striking by reason

of the fact the the Socialist party's candidate for a remiser was a member of the American Federation of Labour, while the silk workers themselves are affiliated with the I. W. W. There is but one conclusion to be drawn from this, and that is that the silk workers had learned the lesson of class solidarity and the necessity of carrying that solidarity into the political field.

But if the silk workers cast their votes almost solidly for the Socialist candulate, why was he not elected? He most cert in v would have been elected Mayor of Paterson had he been supported by the workers outside of the silk industry as well. Unpleasant as it is to record the truth is that the workers affiliated with the American Federation of Labour refused to vote for one of their own members, although he represented the only working class ticket in the field, and divided their votes, between the two capitalist parties. A strange spectacle indeed. Members of an organization professing syndicalist principles giving political support to a member of a rival labour organization, and the members of that other organization ignoring their own class interests and knifing politically their own representative. The I. W. Writes, so heartily despised

by some of the ignorant, and in some quarters blamed for the universal slump in the Socialist membership and vote, taught a sharp lesson of class solidarity to the members of the older and conservative unions. They showed that the latters lack of class spirit was alone responsible for the failure of the workers to win control of the city government. It is improbable that anything but dense ignorance was responsible to, the craft unionists' throwing away of their votes, for after the event many of them express d regret at their failure to vote the Socialist ticket, saying: "We had no idea that tle Socialists could poll so many votes." To be sure, several hundred workers voted the Democratic ticket because the Pre ident of the A. F. of L. Trii. Council, a brewery worker, had been 1 omi lated on that ticket as a candilate for the assembly. Others vote I for the Republican candidates, a number of whom were prominent in the same Trades Council. That these men were placed on the Republican and Democratic tickets was, of course, no accident. They were there for the sole purpose of attracting the votes of the members of the A. F. of L. but the plan would have failed miserably had not these members been too ignorant to undestand this old political trick. Unless they plead guilty to ignorance, they staid self-convicted of betrayal of their own class in the hour of its need. For it was they who lost the election to the working class of Paterson.

Others who must share a cert un portica of the blame for the loss of the election are the members of the Socialist party of both the city and the state. Their fault was lack of faith. They failed o grasp the splendid opportunity, and at the moment when the entire resources of the state organization should have been thrown into the Paterson fight they stood apathetically on one side and left it to the silk workers to demonstrate their fine class solidarity and intelligence,

Nevertheless the failure to capture the municipal government of Paterson cannot be regarded as a calamity, for the reason that the lesson taught by the result to the ignorant and half-hearted is certain to be of lasting benefit. Never again can any member of the working class of that city, whatever may be his union affiliation, excuse himself for not having voted the working class ticket becaue he did not believe that victory was possible, did not want to throw away his vote. The worker at Paterson who at the next el. tion fails to vote the Spenier ticked deserves to live forever under the yoka of the capitalist.

#### NOTICE.

All contributors, without exception, are requested to note that all literary matter inten !cd for the "Irish Worker" must be sent direct to the Editor, Liberty Hall, and not to the printer.

EDITOR.

When You Want Anything, Don't forget to go for it to the

WIDOW REILLY'S

LITTLE SHOP, 24 Lr. Sheriff Street

SMALL PROFIT STORE men's boots. nd Hand-Pagged Bluchers, 4/11

Most and un-nailed ... ... 4/11

Worth 6/6. Real Chreme, Box Calf & Glace Kid Boots; theroughly damp- 6/11 Worth 8/11. [proof Small Prefit Store, 78 Talbot St.

MADE BY TRADE UNION BAKERS.

# FARRINGTON'S BREAD.

SWELTEST AND BEST, THE IRISH WORKERS' BAKER.

#### A PECE OF FLANNEL.

(Frem the "Wheatsheaf," the Organ of the Co-operative Movement, showing what the Workers can do of them-[ selves.)

& A though sheep seem to have been unknown in Europe in the long age, the most a cient records tell of shepperd kings of Asiz, and newhere is there be ter evidence of it than in the Old Testament. The spais of war in those days often consisted of sheep. Job and Abraham were shephera kings. David kept his father's sheep. The very posse sion of large flocks of shee, implied ot' er purposes than a supply of mutton. And so we may take it that the manufacture of wooden garments is among the oldest industries in the world.

In the Book of Job man's life is compared to a weaver's shuttle. In Leviticus meation is made of the warp and woof of woo', while in the familiar's ory of G. liath of Gath we read that the shaft of his sp ar was like a weaver's beam.

It Shakespeare's "Bottom the Weaver" did not live in the ca, s of Thises, he was at least a centemperary of the p et, and it was a boy in "Herry IV.' who compared the rubicund visage of Bardolph to red flant ei.

To-day the first part of the story of a piece of flannel begins on vast Colonial sheep farms, under Scuthern skies. In Lancashire factory land we reach the s.cold stage in the wool warehouse of a typical flannel mill. The Hare Hill Mill at Littleberough was not started by the C.W.S. Aiter being worked for twentyfour years by the Lancasbire and Yorkshire Prductive Society, it was taken over by the federation in 1898. Thus for forty years it has fi led a useful place in providing for co operators' needs. It is often true that the uses of flannel to-day are restricted. Knitted undergarments have largely taken the place of the old-fashioned material. And so the demand is limited, and the O.W.S. Fiannel Mill does not progress at the bewildering pace sometimes known elsewhere. Yet there is plenty to do at, Littleporough, and the big stock of woo in the extended warehouse speaks for itself.

Whatever superiority the growths or live stock of our British climate may possess, they cannot provide more than a smail part of the wool sui able for a flannel mill. These huge bales come from all parts, chiefly New Zealand, Australia, Africa, and South America.

The first process of the manufacture is the blending of the wool. This process is as necessary for good results as the blending of tea. After the blending the wool is taken to a room, where it is first sprinkled with oil (without which it would not be workable), and then passed through the "devil," for "fearnought," where it is pulled to pieces by steel spikes, all the grit cast out, and restored to daylight clean, light, and teathery.

In the casuing-room begins the transformation of this raw materal by mans of a wonderful dual or triple machine. Into a Lox or trough is tipped the feathery wool. Here for the time being the machiners is lest to ue the work. We may watch the wool coming down the automatic feeder into the weigher, which empties itself at the balancing point. It is now caughtjup the needful distance apart, which care out the rough tangle until it emerges in the form of a six-inch strip. This is theal carried across by a travelling band to the

be wound automatically bobbins. is the motion for? Looking closely, we succeeded in gaining from the English may soon see. The whole of the spindle trade unions over £60,000 in cash, and he shouts of "up the Mollies" rang through nad managed so successfully to engineer a were, by means of a travelling carriage, system of tood supplies that at the present sciared. The B.O.E. are fast creating his-ling kind of dance with what is known as moment, despite the fact that there were story. Jobs from Dubin Castle test them the mule. As the carriage retreats each over 25,000 breadwinners out of employ s, i die takes with it a fiesh length of ment, there was less destitution in Dublin yarn. Haliway the supply is locked, and as the backward journey continues the yarniat one and the same time is lengthened by stretching and strengthened by twisting, an The spinning, the locking for stretching, and the traveling to and tro is all automatic. Sometimes the strain on th strand is too severe and it breaks, The sthe "piecer (a boygor girl), comes to the rescuer, Both warp and west are made here. The west being of softer neture, it needs less twist than the warp.

The west is now ready for use, just not so the warp. It passes on to the warping mill, This consists of a huge wheel, upon which the yarn is wound, sie This process gives it a further twist, and thus adds to its strength. The fresence of the tamiliar blue stripe in flannel is here explained by the introduction of asspindle of blue parn among the white.

After leaving the warping mill every .c. gih of yarn is systemati. ally checked by he warper, who passes on a ticket of particulars with each length. In the form of Licat hanks the yarn is now conveyed to the s zing-room. Here it is soaken injan alkaline solution which removes the oil that was sprinkled on the raw wool and has now tutilled its purpose. After the needful soaking the hanks are attached to a line and passed through rollers and into the size-bash. Unlike the sizing of cotton cl th, here there is no chi ct at weighting il e mater al. The sizing is necessary for t e process of weaving, and is all taken out

again in the finishing. The sizing ccmplete, the jarn is taken to the balloon," a revolving rack, where it is dried under a hot-air process.

Warp and west are still at the very bas's of all weaving, and now we find that the weavers' beam, to which Goliath's spear was likened, is still an important feature in weaving. We reach the beam ng room, where the yarn is bing wound reacy for the loom. Before winding each thread is made fast through a loop. A one side a girl passes the thread through, and on the other a man receives it and makes it fast, and when all is ready the beam revolves and winds the yarr-not like a reel of twine, but a grant reel of as many lengths as there are loops.

And now the beam is full, it is ready for the loom, and is laid in its place. Each strand is brought fer ward and attached to the machine. The shuttle, shaped like a lairy cause of eighteen inches and loaded with the west, is placed in position and the loom is started. The thousand threads of the warp are drawn taut, and the machine begins to work. As the warp threads slowly unroll, the swift shuttle flies to and fro in its journey between upper and lower threads. The cloth begins to grow, and then at length our piece of flannel, 200 yards long, is weven. In all there are seventy-lour looms in this mil.

It must not be supposed that the flannel we have seen in the making is all of one kind. Change of process gives different textures, and various shades are made.

The piece complete, it is taken to the "cut-lookers," who lay one end over a frame, drawing it scadily over as they look out for flaws. The cloth is then ready for despatch to a finishing mill—a separate and distinct industry-where the oil and size are removed and the mater at shrunk, in the stockroom we find it after its retuin in rolls of various shades and grades, ready for the factory or the store -"Navy," "Arm, " "Natural," and "Baby" flannei,

There are about a hundred workers in the C.W S. Flannel Mill-boys, girls, and adults-and although the standard of wages is scarcely as high as that of the cotton mili, good wages are earned, and the lot of the workers is of a far happier kind than that of those flanrel weavers of Toad Lane renown.

The above proves what the workers can do whe I they try, 10,46

### Pass the Hat.

Mr. Janu Sinthorpe's Appeal for Help. (Incidentally explaining Larkinism). Speaking at a meeting held in Glasgow recently, Mr. John Sibthorpe, of Dublin. said that he felt particularly happy in thus being privileged to meet members of an association which represented the building trades of Glasgow, because he pelieved that he would be able to secure in a larger measure than had been hitherto possible their practical sympathy. Proceeding to delais, the speaker then pointed out that of the 25,000 men employed in Dublin 15,000 were connected with the building associations. 45 What had brought all that about? One word would explain it-Larkinism. He would like to explain by the "taker-in," and passed along to at some length what Larkinism was several twin rollers, armed with contrary. Larkinism, as described by its author working teeth, upper and lower, set at just fand is figurehear, was summed up in the sentence, "To hell with contracts." The programme which Larkinism represented was one which, if cairied cont to its ultimate and natural result, swould third section of the machine, the conden- extinguish employers from the map, ser. Here the flat span of wool is again Employers were being represented as an understand the people whom they are rolled to impart strength to the fibre, and immoral body, and they were represented trying to help. As a result the funds o finally it reaches a ringed roller, from as fattening on the toil, the ill-required trie society very often go to help those which the separated threads emerge to toil of honest workmen. But when this wood should not be helped at all from representation became manifested in deeds a such a source. In the spinning-room we find a further and those deeds took the shape of perdevelopment. The whole length of this petually worrying small employers, of room us filed with two machines known single employers, salways so long as it as "mules." One side of each machine could be carried out, then they could stee could be a row of bobbins, the other of tarkinism being actually prosecuted, and spindles, about in beneath the spindles, it is a certain extent with a promise of result.

a revolving tin roller, extending from each it, had been said by some that Larking to end of the machine, and from tois was now an expluded force, that he separate bands for each spindle (of which was a pricked balloon, and that he had there are about 500, on each machine) been found out. That might be so, and he supply a humming to motion. And waster noped it was so, but he had nevertheless to the motion to the closely were succeeded in valuing trop the Earlies.

than twelve months ago. So long as the Unions had such supplies there was no; chance of starving out the strike. If the hot headed men of the trade unions over here were not able to secure a victory as in Dublin, they would assume the controlling influence in trade unionism all over the country, and, the employers would be put n the position they in Dublin were now in, with their backs to the wall fighting for heir life. That was what they recognised! the struggle to-be-a fight for leave to carry on their business and direct their workmen as they thought fit. A victory for Larkin would be a danger to the trade generally. Now, I am speaking for builders, and for builders only, continued Mr. Sib-

thorpe. I do not know whether here in Glasgow you have such people so sme builders; small employers in building trade, we have heaps of tuem in Dublin; men who are in a small line of business, men who have only a small capital, and meniwho at times work themselves. Now, it would be a shame to the big master builders in Dublin if their men through their absolute uniform loyalty, and I speak with enthusiasm of the loyalt, with which they have stuck to the fight-were brought

to bankruptcy. It would be an absolute disgrace to the other empl. yers, and it would be such a feather in the cap of the strikers that their hope of the employers maintaining the battle would be almost blasted. Therefore, We have come to I ut the I caltion plainly

before you of the building trade of Glasgow. We do not ask you to do what we are not prepared to do ourselves. We have had to bear a good deal of loss ourselves; but of that we say nothing, We ask you to put your hand in your pocket, to rais the hat for your credit's sake, and pay, pay, pay. Do not desert them in the day of their distress; do not allow those herses of your tracefor they are heroes in every sense of the word—to lose in the fight; and, believe ma, that if the day comes when you jourselves have similar trouble you will not find us lacking in help.—" Journal of Decorative Art, January, 1914.

## Cork Notes.

The Liections. Before these no es are in type the el ctions for the municip I representatives will be over and done with for the rext three years, which, judgi g by the ca ibre of the candidates, mea s mar Cork (Rebel Cork, as it used to be) will have for representatives as fine a c.llection of rate and Castle rats as ever sneaked irom the sixers of Dublia Castle: A few there are amongst them who mean well; but it is hardly likely if they will have any weight against the crawing das ares from the BO.E. and the bellowing slaves from Emmet place Club, who likel, will cortinue, as heretofore, to vie with each other in their flunkey sham Nationalism. Symehow Cork is fated to be cursed, and even those who we see protes mg that they will vote against King's addresses are, when it comes to the point, a bad as the rest, and I suppose it will

Buen Abraad.

the same with the new crowd

giving away porter at 1 ss than cost price. is a pity to see the way in which even some members of the Transport Union so like publisting some of their names, but will not, in tuture I shall keep my eyes open for those O'Brieni e and Redmendite meetings, and those who I see looking for cheap drink will catch it. If you will go to those meetings, go like men, and listen and cheer if you like; but dont demean "'t was drink toat orough: 11 down,"

The Vincent De Paul Shilter. in the new sheller opened by the Vincent de Paul Society may be swall intended. There may be nothing in the complaint that the employers have subscribed to open this as an opposition to the Fransport Union; but it is none the less a fac' that men who have no necessity of availing of the shelter spend their time there and never come near Liberty Hall. It is all very well to have a reluge like the one lately opened, but if it is going to turn our a scab refuge, I shall have more to say to the matter. The Vincent De Paul Society fin Cork is too aristocratic to properl

the B.J.E. and the Gaelic League.

"On behalf of the cause I represent," the doctor which the B.O.E. imported from that d in marriage. The deportment of the Midleton to Bally vourney thanked the plair lady was such, however, that the Guardians of the Macroom Union for suitor fled from her face in disgust, never electing him to a sposition in which the will not understand the language spoken by the spatients he is supposed to look

The election is looked on by the Mollies national spirit, walle every tradition is being trampled under their feet. Waat wonder when those was run the Gaelic League are nandia glove with the Paritamentary Party, wao are of course under the heel of the B.O.E., and the latter have evidently the italic League to their control also. Else why have wanheard so little about the intest job of the B.OE? \_\_\_\_.

BLACK HAND. Amalgamated Society of Engineers.

Fordsburg Branch. Box 165, Fordsourg, Transpaal, S. Atrica, December 21st, 1913.

Mr. Jim Larkin. Dear Comrade, —I am instructed by they above branch, to convey to you and our tellow-workers in Dublin our approval and admiration of the gallant fight you are putting up in Dublin against such fearful odds, and we here trust that the great sacrifices will not be in vain, and the noble stand and noble self-sacrifice jour feilow-workers in Dublin are making in this great cause commands the admiration of the workers of the world; and we earnestly hope you will be successful in Science gast.

Science 1914, when Irishmen all the world over have faith and hope that the right to manage their country. This is the kind of enacture who aspires to the office of Chief Magistrate of Irishmen all the world over have faith and hope that the right to manage their country. This is the kind of enacture who aspires to the office of Chief Magistrate of Irishmen all the world over have faith and hope that the right to manage their country. This is the kind of enacture who aspires to the office of Chief Magistrate of Irishmen all the world over have faith and hope that the right to manage its own affairs will be conferred on their country. This is the kind of enacture who aspires to the office of Chief Magistrate of Irishmen all the world over have faith and hope that the right to manage their country. This is the kind of enacture who aspires to the office of Chief Magistrate of Irishmen all the world over have faith and hope that the right to manage their country. This is the kind of enacture who aspires to the office of Chief Magistrate of Irishmen all the world over have faith and hope that the right to manage the life of the conferred on the right and hope that the right to manage the life of the conferred on the office of Chief Magistrate of Irishmen all the world over have the right to manage the life of the conferred on the right and hope that the right to manage the life of the conferred on the right and hope that the right to manage the life of the lin carnestly hope you will be successful in the fight, which we realise is our fight, too. Good luck to you all, prothers ; we are marching to victory.—Yours for the

R. G. Wast, Secretary.

Support Our Advertisers, Fromorrow, Sunday, at 12.30

Toe-rags and Loungers.

The foregoing heading to one of the the news columns lo the "Freemans Journall," of Thursday, 15th inst., made me curious to glance through the rainted matter and see what gave rise to the abusive epithets, and made them so palpaby accu, table to the highly respectable and truly Irish Catholic and National organ. Aud lo and behold I found that a discurs ion which ensued from the reading of a few leturs regarding the coal contracts of the North Dublin Union so aroused the virtuous indignation of Mr. John Kavanagh, P.L.G. and horse shoer, that quite suddenly and unexpectedly he surprised his greatest admirers, by the el quence and elegant of his sleege-hammer oratory. But after all, when one considers the case, calmly and dispassionately it is not at all wonderful, it r J. ha is a mas er in the use of the sledge, a d the sledge s an eloque tas well as an elegant utens , and a ma ter in the use of it requires little, it any commendation for being impressed and imbued with the things that surrounds his every day life.

O. course, it is the suddenness of his first ebulition of elegant el quence that surprised his friends and admirers so much. When they come to study the lacts set forth in the for:going they w.l, I am sure, come to the same conclusions that I have come to, viz., that it is quite natural, and therefore not at all winderful, that John Kavanagh, P L.G. and HORSESHORE, should some day, when the psychological moment came, suddenly exhibit the latent q a ities so ite timately assiciated with his elegant and elequent calling. His knowledge, like his elequence, seems comewhat diversified, for he has an lutimale acquaictmate with " toerage" and 'loungers," Loungers, we be-So much cheap porter has been avail- beneve, are people, who in uige in the able that the publicans must have been huxury of resting their lazy limbs on ounges, the most luxurious kinds of couch. But far be it from me to suggest that a HORSESHOER indulges verymouch in any forgot themselves as to take porter from such luxury. It is the vivid imagination of men who have been denouncing La kin for the man that induces him to revel in the all they are worth. Indeed, to see the way thought of such indulgence; and it may be all they are worth. Indeed, to see the way thought of such indulgence; and it may be in which men, and, I am sorry to say, in anticipation of the time when Larkinism women, have been following the political with be wiped out, and Murphyism again parties, begging and loatings for cheap porter, makes one wish that it were legal porter, makes one wish that it were legal to hold sway in Dublin, John Kavanagh, porter, makes one wish that it were legal to hold sway in Dublin, John Kavanagh, porter, makes one wish that it were legal to hold hope of ranking among the we badly want Jim Larkin in Cork to put soungers himself. But I'm somewhat in some backbone into these skunks who call themselves workingmen, but who are only a whether it is rags of tow, which is the a xicus for the chance to sell their rights coarse part of flax, he means, or rags for and their wits for a swill of beer. I feel to blisters, nor do I suggest by enumeratfor blisters, ner do I suggest by enumerati g those several afflictions of the nether limb of suffering humanity that a P.L.G. and Horseshore suffers more from such nindrances to easy, graceful, and expedition of the pint. His has been a "signal" tious locomotion than Aldermeo, T.C.'s, or success, for he works the piats. Transport Workers, or any other grade or yourselves by looking for their porter. I class of men. No. I would scorn to make Porter never won freedom; on the con- wany such such, suggestion, so perish even trary, more than once in areland, story in the thought of it. Suil I am suspicious hat there is something in the word tow (toe), without the rag, that bears some affinity to the HORSESHOE P.L.G. in his role fout no matter what ward he represente of censor of Larkin and Liberty Hall\_and

coal for the Northi Dublin Union. I have said that tow is the coarse par of flax, Now, flex was at one time censively grown in the neighbourhood or philsophic dissertations by using flax and tow as their symbols. The one that is present to my mind, and seems to me to nt the "horse-shoe P.L.G." had! Its, origi a the effort or one of said wise men who was also a man of means, to mak a "rale" lady of a somewhat uncoute the society very often go to help those member of his lamily; and when he had who should not be helped at all from done all that his ample means enabled nim to do to make, his fair, daughter a suitable companion for a gentleman of good manners and position. A suiter of more to return. The ambitious, buf disappointed, parent seeing the hopes of his ambition had fled for ever, gave vent to his disappointment in the following sage, though inelegant, couplet :--

If tow was most finely spun and wrought in silken zear,

In spite of all the arts, the tow would still appear."

And so it is with the "horse-shoer P.L.G." In spite of his elevation to a public posttion and his aping at so-called high social ideals, the uncourn, uncultured and unculturable master of the sledge hammer gives vent to his mean and ignorant spleen against men whose boots he is unworthy to blacken, and by his deportment exhibits himself in his true colours—the funmistakable hue of the scab. And he is seconded by a master scab, the organiser of one scab union and the backer of an-

other. John Dillon Nugent, T.C. and P.L.G., General Secretary of the Ancient Order of Hibernians, erstwhile bum-bailiff Mayor of Dublin, the capital city of Dear Comrade, I am instructed by the literand, in this year of grace 1914,

DON'T FORGET Meeting, Croydon Park

The Man who Stemmed the Tide!



COUNCILLOR DONNELLY, New Kilmainham Ward.

Paragraphs by Partridge.

The Right Hon, the Lord Mayor boasted ia the Oity Council that he would beat his opp nent by 1 500 Well the election is over. A young man-a stranger in the Ward-bearing of no public record facec his Lordship, And notwithstanding th wholesale personation by Corporation officials and others, notwithstanding the wholeh arted efforts of the Lord Mayor and the Lady May ress. Notwiths anding that alleged ladies in furs came up and voted as courants of tenements, his Lordship's estimation was 548 over the mark. MAlderman J. J. Farrell, who opened the command of J. E. Redmond, M.P., when he crawled to the English King, and then became a martyr to screen his leader, and even suffered to be reputing ed by Sherlock in the City Council. But Sherlock was out canvassing for Alderman Farrell or Thursday, acting his fr end, as a personal compliment to support the manihe pub liciy repudiated. Lorcan, you are all said you were during the election, and your return to the Ony Council does not alter a single word I have spoken in respect of you.

Lorean Sherlock and "Wee Alfy" both took command of the police on Thu sday, and utilized them in clearing the streets so that any Corp ration employes who may have come to personate for them had no difficulty in carrying out their purpose. Aliy's return proves the power

"Skully" in his district was aided by his friends of the Distress, and he had a suff fight; for it is alleged he worked the 'sufla" for what they are worth. It is now undecided whether "Saulty" represen:s Merchani's Quay or Giasnevin "Skully" may be relied on to look after

the strikers who retused to handle scab himself. New Kilmainham Ward repudiated Gleeson, Mintyre, Kelly and Co., not withstanding the vile misrepresentations and secret canvass that was conducted the mountain I take my name from, and Magainst Donnelly. The retained solicitor hence it is that some wise men who of the National Union of Railwaymen (the dourished at that time gave expression to conduct of whose head officials we comlained of at the commencement and all through the dispute) may be approved of in his opposition to the Labour candidate by these same officials; but it will not be

anctioned by local trade unionists. The first work for Councillor Donnelly will be to negotiate for the return of his hopmates to the local tramway factory: ad we wish him well in his work. Donnelly was one of the two men dismissed, and his triumphant return to the City Council displays the widespread disapproval of his dismissal. Well done. Donnelly! Well done, Kilmainham! The man is worthy of the ward and the ward is worthy of the man.

W. P. PARTRIDGE.

Dublin Trades Council. The following resolution was passed at the Dublin Trades Council :-

"That this, the Dublin Trades Council, gives its hearty thanks to Mr. Handel Booth, M.P., for his marly attitudel in connection with the police brutality towards Dublin citizens on the 31st August last, at the same time expresses its sympathy with him in the truculent way the has been treated at the bogus Inquiryroy a Unionist lawyer in the pay of the Government, and at the foul language employed towards him.'

Sufiragette Meeting.

Next Tuesday, January 20th, at 8 p.m. the Irish Women's Francuise League will hold its weekly meeting. Mr Bridgeman, B.L., will open a debate on "The League and the Irish Party.' All these interested in learning about Votes for 1rishwomen are invite t to attend and discuss if the Irish Party has adone its duty by this great question. Admission free.

To Enjoy Your Meals AND -STILL HAVE MONEY TO SPARE,

CALL TO MURPHY'S, 6 Church St.,

The Workers' House, where you will get all Provisions at Lowest Prices.

North Wall,

#### Deeds that Won the Empire:

How Dublin Castle was Saved from Annihilation.

England h a been aloused of chwardies. but she has been vindicated through the bravery and senius of our champions of the peace, the D.M.P. Orders have been issued by Sir John Ross of Blade, share for the casting of nedals for the new constables who "did at great per red risk arrest one plotter against her Majesty's Government in !reland." The facts are as follows :--

On Thursday night, the 15th instant,

s "crying, cowardl", oringing crowd of children" surrounded the pre-

mices (liceared) of John Scully, E.q.

T.C., O.S D U., Hangman, High Sheriff,

"Light Weight" Champion, situate in the

vicinity of Dolphin's Parn. This

night, it may be remembered, was the eventful time of the magnifixnt victory of the High Sheriff over Audrew Breslin. The crowd (to quote the evidence given in the present ferce) "was very threatening." S me roffine, mo e daring than the re t, had actualy the impadence to hold a meeting in favour of Mr. Breslan or the speaker (a scoundrel aged 8), addressing the meeting at the junction of two streets, viz: Dolphin's Barn street and the Back of he Pipes (called for swank, S. Janes's Walk). or Now, the DMP had a very strenuous hour's work in ordering the people to "move on," and were it not that Mrs. Scally, with her usual kindness, had placed some refreshments (?) at the dispossi of the four peelers, this incident would not have cocurred. Upon seeing this " soditi us and unlawful meeting, the "p'lesce," after due celiberation, decided to storm the crowd. Now, the bravery of these men is ru to the test. With almost superhuman courage they seatter the angry crowd, some of which flee along the "Back of the Pipes." Contable 100A sounds the charge, i.e., he blows his nose. With 182A closely following and Sergeant 13A in the rear, to prevent the crowd attacking from behind, they chase the scoundrels. After an absence of  $7\frac{1}{2}$  minutes (by 13A's turnip) they return. Cheers greet them; for have they not caught a prisoner, and a low-bred ruffian at that? Pride, glory, and self-satisfaction illumes the noble brow of 182A. Hr caught him. Sergeant 13A pats him on the They escort the prisoner, aged 6, down the street to his parents' residence, take his name and distress (address) and return ence more to Scully's "snug," there to be recompensed by XX + H2O (water). The Barn breathes freely once more. They have been saved from a terrible calamity. Is England afraid of Garmany? Nonsense;

THE GOAT. EP.S. — he meda's are to be presented to the constables on the event of John Scully Cheer up. We'll all be there. THE GOAT.

has the D.M.P.

Some of the invitations issued by the Alderman: -

FRANCIS VANE, Esq. DEAR SIR,—If you will attend on 15th trday and use your vote in my favour it will be the final blow to Larkinism, hoping to have the pleasure of your kind support.

Yours faithfully, ALFRED BYRNE.

This card was supposed to be sent by Dr Burke, of Wexford, to Mr. Roche. Al of the literature was sent out from the Mansion House:

With Dr. Berke's Compliments. To Mr. MICHAEL ROCHE As ing support for his friend COUNCILLOR BYRNE at the forthcoming Election on January the 15th.

Please vote early.

INTUSTRIAL

Co-operative Society (DUBLIN), LTD. Bakers, Grocers & General

Merchants. Owned and controlled by the working

classes, who divide the profits quarterly. Payment of is. Entitles gue to Membership.

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But no danger from stones or clinkers by purchasing your COALS FROM

ANDREW S. CLARKIN. COAL OFFICE-

7 TARA STREET. Telephone No. 2769.

Support the Trades Unionist and secure a good fire.

Not affected by the present did in the Coal Trade

Murphy leads Hewat Good, and Jacob by the neck.

DUBLIN DISPUTE

REPORT

on December 9th, re-opened in the Shelbourne Hotel on December 18th.

Previous to the re-opening the delegates of the National Executive and of the Unions

affected locally, met in conference in the Trades' Hall, Capel street, and after two

sittings decided unanimously to present the

following as embodying the minimum statement of the position of the members:

THE MINIMUM.

of the city and county of Dublin agree to

withdraw the circulars, posters and forms

of agreement (known as the Employers' Agreement) presented to their employes,

embodying conditions governing their employment in the several firms as from

July 19th, 1913.

That the Unions affected agree as a con-

dition of the withdrawal of such conditions

and forms of agreement governing employ-

ment in the firms affected, to abstain from

any form of sympathetic strike pending a Board of Wages and Conditions of Employ-

ment being set up by March 17th, 1914.

And the Conference also agrees that in

restoring relations no member of any trade

union shall be refused employment on the

grounds of his or her association with the

dispute, and that no new workers shall be engaged until all the members have been

All cases of old workers not re-employed

on February 1st, 1914, shall be considered at a Conference to be held not later than

EMPLOYERS' CONTENTION.

cussion of the question upon which the previous Conference had broken off, viz., the question of reinstatement.

See Appendix A.

The Labour delegates did not entirely

agree that this interpretation of the position was the correct one, but rather than peril the negotiations, consented to make an effort to proceed upon the lines indicated.

Several efforts were made to obtain from

the Employers an indication of what they meant by the phrase "that they will make a bona fide effort to find employment for as

many as possible and as soon as they can,

and that they will take on as many of their

former employees as they can make room for."

See Appendix B.

MR. MURPHY'S STATEMENT.
The Employers' Committee was asked to state the firms that could not give re-in-

statement or the proportion in which re-instatement could be given immediately, but no information could be elicited.

be made now. The answer returned stated

that it was not, and that further Mr. Mur-

phy's statement only referred to 5 per cent. of the men whose places were not filled up.

See Appendix C.

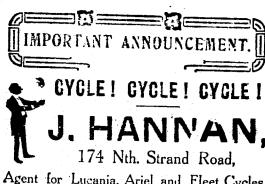
Reference was made to the statement of

Upon the Conference meeting on Thursday

re-employed.

February 15th, 1914.

Dublin Dispute.—That the Employers



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All Accessories kept in stock. Repairs a Speciality by Skilled Mechanics.

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# Sheriff Street.

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Every Instrument guaranteed to give entire satisfaction. Everything relating to the War Pipe kept in stock. Save the Middleman's Profit by purchasing direct from our Workshop.

All information necessary for starting Bands, &c., free on application. Note Address.

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Dr. KING'S Hair Restorer Keeps your Hair from getting Grey. Shilling Bottles. Made in Ireland LEONARD'S MEDICAL HALLS,

19 North Earl Street and 38 Henry Street, - DUBLIN.



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The Oldest Boot Warehouse in Dublin. Irish-Made Bluchers a Speciality,

G. S. & W. R. INCHICORE WORKS.

EMPLOYEES ALLIED TRADES AND LABOUR COMMITTEE.

THE DUBLIN LOCK-OUT.

The above Committee inaugurated a Fund which we are pleased to record has been generously subscribed to, as it must be noted that the 15 weekly collections made by the delegates of the different societies were voluntary and independent of any fixed levies or local funds organised in support of the locked-out men. The total amount collected up to the 31st December and forwarded to the Dublin Trades' Council was £184 6s. od., made up in the following sums:-

U. K. S. Coach Builders ..... £51 15 4 A. S. Engineers ...... 30 6 9 United Smiths ...... 27 2 3 Carpenters and Wood Cutting 

 Machinists
 9
 4
 9

 U. Machine Workers
 7
 16
 6

 N. U. Railwaymen ..... 4 2 6 Tin Plate Workers ...... 2 19 9 Boiler Makers ..... 1 3 9 Total .....£184 6 o

RECEIVED BY THE UNITED TRADES' COUNCIL, DUBLIN.

Rallies at Preston, Manchester, 

Swansea, per T. Merrells ... 50 0 0 Bakers and Confectioners, Manchester, £16 13s. 6d., £16 13s. 6d., £16 13s. 6d. ..... 50 0 6 Postal Telegraph Clerks' As-

sociation, London ...... 45 o Lawlor and Partridge meeting (£10 4s. 7½d.), and part proceeds of Messrs. Larkin and . Haywood's visit, per T. A. Lewis, secretary Bristol

ald," £10 18s. 6d., £10 4s. 3d., Cardiff, £13 17s. od., £18 12s. 32 9 D W. R. & G. Workers Union,

Bristol, per H. G. Geater... 31 16 3 do. ... 32 13 United Irish Societies, Manchester, £11, £10 ...... 21 0 0 B. S. P. Newcastle-on-Tyne,

per Mr. A. White ...... 15 3 3 Southampton Trades and Labour Council, per W. Kenward ..... 14 0 0

Proceeds of Concert at Bournville Works, per Mr. F. J.

Lea ...... 13 12 0 Bradford and District Trades' Council, per W. Barber ..... 12 14 9

Miss S. A. Turtle, Parstone, Dorset, £5; Hyde Road Car Works, Manchester, 47 4s. 6d.; Platen Machine Minders. £7 4s. 6d.; Platen Machine Minders, £5 5s.; N. U. Dock Labourers, Burntisland, £8 12s. od.; Plymouth League, £7 15s. od.; Peterboro Trades Council, £6 4s. od.; Hydes and Denton Trades Council, £9 16s. 4d.; Motherwell Trades' Council, £7; Textile Operatives Society, Belfast, £5 15s.; Dublin Bakers, £6 7s., £5 6s. od.; Waterford Trades and Labour Council. Council, £5; Inchicore Allied Trades, £6 10s. od.; Pork Butchers, Limerick, £7; Sorting Clerks, Telegraphists, Dublin, £3; Bookbinders, Dublin, £5, £6; P. J. Byrne, Irish Town, Athlone, £3 3s. 6d.; N. U. Life Assurance Agents, Dublin, £1 7s. od.; Boot and Shoe Operatives, Dublin, £1, £1 3s. od.; Fire Brigade Union, Tara Street, £2, £2; S. A. W. & C., Dublin, per R. W. Todd, £1 10s. 9d.; Saddlers' Society, Dublin, £1 2s. od.; Robert Lynch, £1; Mrs. J. A. Garner, Peterboro, £1; J. Fitzgerald, Newbridge, £2 10s.; U. K. S. Brushmakers, Cork, £1 10s. od.; Sale of Jim Larkin's Picture at Bow Baths, £1 10s. od.; Car and Cab Drivers, Broadstone, £1 4s. od.; Mr. and Mrs. Maxwell, £1 10s. od.; S. A. W. & C., Dublin, £1 6s. 6d.; John McAvenue and a few friends, £1 6s. od.; International Tailors' Machiners and Pressers, Dublin, £1; J. Branigan, £1 18s. 6d.; H. S. Gainters, Cork, £1 13s. od.

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it impossible to come to any agreement or to receive any information the Labour representatives resolved to lay the whole matter before the Joint National Conference. See Appendix D. The latter body, after fully considering the question in all its bearings, resolved finally to instruct their delegation to bring back to the employers for further consideration the documents presented on Thurs-

of the Conference with Employers | eld at Shelbourne Hotel, December 18, 19, 20; that Mr. Larkin spoke with full and unaniwith Appendix of Questions and Answers as submitted to and ratified by Employers. The conference with the Dublin Employers' Executive, which had been arranged for position. Upon re-assembling the following document was presented by the employers, after which negotiations were broken off. through the instrumentality of the Joint Board Delegates, acting on the instructions of the National Conference held in London

MR. GOOD'S COMMUNICATION.

The Committee observe that the proposals put forward through Mr. Larkin this morning as the same as those presented on Thursday morning, and bring us back to the position in which we then stood.

The clauses submitted again to-day by the representatives of the workers require the full re-instatement by the employers of all the workers. This would involve the victimisation of many who have been employed since the dispute. The employers cannot agree to dismiss men who have proved suitable, but subject to this condition, were willing and anxious to re-employ their old hands as far and as soon as possible.

The members of the Committee have laboured to try and effect a settlement, so much needed and desired, and regret that their labours, in conjunction with those of the Joint Board representatives and the Trades Council delegates, have not succeeded in arriving at an agreement. JOHN GOOD.

WORKERS' DEDUCTIONS.

the question of reinstatement should be left absolutely in the hands of the employers, that we should trust entirely to their goodness and generosity.

had locked out their workers, and had brought on this dispute in order to force upon us an agreement now universally repudiated and condemned by all classes, from Sir George Asquith's Court of Inquiry down till to-day, as 'contrary to individual liberty, and on which no self-respecting was a resumption of the previous one which possibly accept." Remember this, and respecting possibly accept. Remember this, and remember also, that the workers now out are out because they protested as incomplete the protested insult to their self-respect, and resolved to protect their individual liberty, and consider that we are asked to surrender these men and women to the tender mercies of those who so wantonly made war upon them.

In view of this fact, and the further fact that the proposals now refused by the employers have been described by such a broad-minded lover of peace as His Grace Archbishop Walsh, as fair and reasonableeminently desirable—and that these proposals gave the employers every opportunity and sufficient time to adjust their business. what other course was open to us than to respectfully, but firmly, decline to surrender our brothers.

AGREEMENTS RE UNION LABOUR. We also wish to draw the attention of the public to the fact that many of the trade unions involved had for some considerable time past agreed with the employers stipulating for the exclusive employment of trades union labour, and that all such agreements would be completely destroyed by the acceptance of the employers' proposals. Thus they are now trying to introduce the principle of non-union labour in places

Mr. Murphy in the Press that all but 5 per cent. of men could go back to work immediately, and the Labour representatives asked was this any indication of the extent to which immediate re-instatement could rules call for three months' notice before such agreements can be altered, yet the employers are now striving to undermine this trade union position without any notice at all, and these are the men who prate of breaches of agreement.

MUST GO ON.

whose places were not yet filled would be victimised, and is a fair indication of the vindictive spirit of the employers. Finding full time, and only stipulated that within a certain period another Congress should be held to consider the question of the workers still unemployed. No fairer proposal could be given. The employers' proposal, on the other hand, demanded that the question of re-employment should be left entirely to the generosity, the ill-will, the forbearance, the malice, the fair-mindedness, the vindictiveness, the passions and the prejudices of the employers, who four months ago set out to starve us into submission and drive us back into slavery.

day. This was done on Saturday and the document was handed in by Mr. Larkin at the request of the delegation. Upon it being handed in the chairman of the employers asked Mr. Henderson if Mr. Larkin was speaking on behalf of both labour bodies, and was assured by that gentlemen mous endorsement of the whole National Conference and all its constituent parts. Then the Labour organisation withdrew to allow the employers to consider the

On behalf of representatives of the workers we wish to draw attention to the fact that

Remember the fact that the employers

where such labour has not recently existed

ANOTHER CHARGE.
In the building trades, for instance, the

QUESTION C. VICTIMISATION.

This meant that Mr. Murphy was determined that even five per cent. of the men The workers' proposals gave the employers

# BELTON & Co.'s Great Clear-Out of all Winter Goods.

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Terrible Reductions in all Departments. Value in what you want. Don't wait until to-morrow. to-day. Watch our Windows. WE ARE THE CHEAPEST PEOPLE IN THE TRADE.

BELTON & CO., GENERAL DRAPERS THOMAS ST. AND GT. BRUNSWICK ST.

Under these circumstances the fight must go on.

THOMAS MACPARTLIN. Chairman, Workers' Representatives.

Appendix A.\*
Whereas the Irish Transport and General Workers' Union has for some years past, by breaches of agreement, strikes without notice without consulting the men, and by harassing methods generally, made the conduct of business by Dublin Employers impossible, and

Whereas many Employers have in consequence required, as a condition of employ-ment, that unskilled labourers should sign an agreement repudiating the Irish Transport and General Workers' Union, and

Whereas the Representatives of the Joint Labour Board of Great Britain have been supporting the workers of Dublin on strike or locked out during the past three months on the ground that they consider the action of the Employers herein referred to, an attack upon the principles of Trade Union-

Whereas six Representatives of the Joint Labour Board are empowered and prepared to pledge the whole machinery of Trade Unionism of Great Britain to secure the carrying out of any agreements now entered into, and to sign same, the Executive Committee of Employers will meet in joint conterence on the following basis: --

1. The abandonment of the sympathetic strike, and of the refusal to handle "tainted goods" as recently and at present in force in Dublin, the Employers undertaking, when the present dispute is over, to confer with the Representatives of the Workers with a view to framing a scheme or schemes for the prevention and settlement of future disputes.

2. Every Employer shall conduct his business in any way he may consider advantageous in all details of management, not infringing the individual liberty of the workers who will obey all lawful orders and work amicably with all other em-

3. No strike or lock-out to be entered upon without a month's notice on either side, and no strike shall take place without a ballot having first been take 1, and the resolution carried by a majority of the workers affected.

4. That the Representatives of the Joint Labour Board, and the Representatives of all the Dublin Trade Unions undertake on behalf of the Unions they represent, that their policy and methods shall be conducted on proper and recognised trade union lines; and that agreements made with the Employers shall be kept by the Unions and their Officials. Any union or official •failing to comply with the foregoing conditions will be repudiated by the Joint Labour

them. 5. As to re-instatement: While the Employers will not undertake to dismiss men who have been employed during the strike, they will re-employ such men as are required as soon as possible: it being understood that owing to the disorganised condition of Trade, many firms will be unable to employ a full staff immediately.

Board and all other Unions, and will receive

no assistance financial or otherwise from

6. This agreement to apply to all workers, skilled and unskilled affected by the present labour dispute in the City and County of Dublin.

That the Employers regret that any misunderstanding should have arisen as to the procedure to be adopted when the Conference re-opened and are desirous of impressing on the Joint Board and the local Representatives that they understood that the Conference was to be continued on the basis previously arrived at.

The Conference broke up on the subject of re-instatement and to avoid further delay the employers are of opinion that an agreement on this clause is essential before discussing any of the other clauses.

The Employers have, therefore, carefully considered the counter proposal as handed in by the President of the Trades Council this morning, in conjunction with the amended Clause 5 which they put forward at the last meeting.

"The Employers, while they cannot agree to dismiss men taken on who have been found suitable, will agree that as far as their business permits, they will take on as many of their former employees as they can make room for and in the operation of their business at once will make a bona fide effort to find employment for as many as possible and as soon as they can."
The Employers would be prepared, with

the object of assisting towards a settlement to add the following to the foregoing clause:

"No worker shall be refused employment on the ground that he is a member of any particular Union."

Unless some further suggestions for the amendment of this Clause are put fowrard of which the Employers can approve they regret that they cannot see their way to depart from the decision which they have already come to and must therefore reluctantly request that this clause be agreed to before proceeding further. December 18th, 1913.

APPENDIX B.—WORKERS' QUESTION. We agree that the clause governing re-instatement is essential to a settlement of this dispute, and with a view to that end we would be thankful if the employers woull clarify their position to the extent that they—the employers—would provide us with a statement of the firms who claim they cannot re-instate the number of workers so affected, and the porportion of workers said firms claim they can immediately make room for it a settlement is arrived at. 18/12/13.

APPENDIX B.—EMPLOYERS' ANSWER. The committee cannot possibly give or get the information asked for. The employers' statement in clause five as amended, that they will mixe a bona-fide effort to find employment for as many as psosible, and as soon as they can, very clearly expresses their intention in this matter. It is quite impossible to foresee how soon the disorganised trade of Dublin can or will resume its normal conditions, especially in view of the serious injury caused to many of its in instries; but it is obvious that the longer the dispute continues the greater will b: Lie injury to trade and the greater the difficulty to find employment for their 18/12/13.

APPENDIX B2.—WORKERS' QUESTION.

Are we to understand that the ban upon the Transport Union is removed? APPENDIX B2.—EMPLOYERS' ANSWER.

In the event of a satisfactory settlement the committee will advise employers to withdraw any clause or clauses in any agreement so far as they relate to any ban on any union: 18/12/13, Signed J. GOOD.

APPENDIX C. -WORKER'S QUESTION in view of the statement that the employers agree to mit a bona-ide effort to find employment for as many as possible to find employment for as many as possible and as soon as they can, the workers' representatives feer that this does not give them sufficient data to go upon and further wish to enquire if the sentenent of Mr. Murphy in the press that all but five per cent, can return immulately is any index to the extent to which in ne list reinstate. to the extent to which im ne hat reinstatement can be guaranteed now. 18/12/13.

APPENDIX C. -EMPLOYERS ANSWER. On the subject of the numbers for whom employment can be four I the con nittee for the reasons already given cannot give any data of the number that may be re-

with regard to Mr. Marphy's statement, in the press of the 15th of November, "now more than a month ago," it referred only to those men out or employment, whose places were not these up and is not an index. "To the extent to which inmediate reinstatement can be guaranteed

APPENDIX D. The Committee have very carefully considered the question put forward this morning on behalf of the representatives of the workers, viz.:
"That the Committee should furnish

a statement of the percentage of workers who will be reinstated."

The Committee replied to this question very clearly and fully on yesterday, and they further point out that the present dispute has been going on for more than four months, has been going on for more than four months, that it has affected every trade and nearly every employment in the city, working under varying conditions.

It must be obvious, therefore, that the Committee could not answer this question are to the percentage of men who could be

as to the percentage of men who could be taken back, and they can only repeat their assurance that the Employers will make a bona fide effort to find employment for as many as possible and as soon as they can, The Committee trust that the representatives of the men will accept this assurance on the part of the employers to act fairly towards their former employees.

APPENDIX E.-PUT ORALLY TO THE EMPLOYERS.

Seeing that in case or a section of and consequent resumption of work, the employers must know what labour they would require immediately, they can give in our opinion, a detailed list of water min and women workers—numbers and capacity—they require to attend at their places of business, and feeling such information is essential to our discussion of the dominate submitted by the employers in reply to our of yesterday morning, we again press for the information askel for.

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